



## Partnering for Economic Stability

### ABOUT CAP-HC

Since 1986, Community Action Partnership of Hennepin County (CAP-HC) has advanced economic opportunity for individuals and families with low incomes. Our mission is to *partner with our community to provide effective and responsive services to reduce the impact of poverty in Hennepin County*. As one of more than 1,000 Community Action organizations across the country, CAP-HC is rooted in a national movement to create opportunities for everyone to thrive. Originally focused on suburban Hennepin County, we expanded services to include Minneapolis in 2016 and today serve nearly 50,000 children and adults each year.

### HARDSHIPS PERSIST DESPITE PROSPERITY

Despite Hennepin County's apparent prosperity, economic hardship persists, especially for historically marginalized groups. Nearly one in ten people live below the federal poverty line, and more than 145,000 households are housing burdened. Rising costs force families to make impossible choices between paying bills, buying food, or getting medical care.

Although Hennepin County's overall unemployment rate remains slightly lower than the statewide average, people experiencing poverty often face greater barriers to employment, including prolonged joblessness, limited educational attainment, and a lack of access to professional networks and job search tools that are critical to securing and sustaining a living wage.

### OUR EMPLOYMENT READINESS PROGRAM

One of CAP-HC's strategies to break the cycle of poverty is our Employment Readiness Program, which provides job readiness, placement, and retention services for people with low incomes. Working with experienced employment counselors, participants identify career goals, access credentialed job training, and build skills in areas such as resume writing, digital literacy, and interview preparation. Our staff also help clients overcome barriers to employment, including lack of transportation, childcare, and work attire. In 2024, over half of program participants secured jobs.

### STRENGTHENING OUR CAPACITY

As demand for workforce services continues to grow, CAP-HC is focused on expanding program reach and deepening our positive impact. We are building partnerships with training providers and employers, scaling supportive services, and enhancing follow-up care to ensure long-term employment stability. Our goals are to empower more people to move from crisis to career, increase household income, and strengthen Hennepin County's workforce. Through this work, we are building a more resilient, inclusive local economy, one where all people have the opportunity to succeed.

### BE PART OF THE SOLUTION

Employment is an important step on the path to prosperity. Invest in a stronger Hennepin County workforce, where people have the tools, training, and support to succeed.